



Victorian Line Dance Association Inc

ABN: 14 791 721 736

www.victorianlinedance.asn.au

(A0038221S)

VLDA Code of Conduct

The VLDA are committed to providing an environment and community that is welcoming and safe for all participants, is free from unlawful discrimination and harassment, and where all participants are treated with dignity and respect.

Harassment is unlawful under both federal and all Australian state anti-discrimination laws, and as such, people suspected of such misconduct may be reported to authorities.

Adherence to this Code of Conduct is a requirement for all VLDA members and attendees at all VLDA events as well as VLDA operated social media accounts.

Unacceptable behaviour includes, but is not limited to:

- Harassment, including verbal comments relating to gender, sexual orientation, disability, race, ethnicity, religion, age, national origin, gender identity or expression, or physical appearance.
- Inappropriate and/or unwanted physical contact.
- Unwelcome sexual attention, which can include inappropriate questions of a sexual nature, asking for sexual favours or repeatedly asking for dates or contact information.
- Stalking or deliberate intimidation.
- Unwanted photography or recording (if you are asked to stop photographing or recording someone, please do so; if someone indicates that they do not want to be photographed or recorded, do not record or photograph them).
- Discriminatory or sexual images in public spaces.
- Sustained or wilful disruption of events.
- Failure to follow requests or direction from any VLDA Committee Member at VLDA events (including, but not limited to, notification of inappropriate footwear, reasonable request to leave the dancefloor or venue if causing a disruption or damage).

To report violations of this Code of Conduct, alert a member of the Response Team (names and contact details listed below). Reports may be made by people subject to, or witnesses of, unacceptable behaviour.

Code of Conduct Response Team

Violations of this Code of Contact at a VLDA event should be brought to the immediate attention of a VLDA Committee Member.

The list of VLDA Committee Members and their contact details are available at <https://www.victorianlinedance.asn.au/contacts>.

Written notifications of violations of the Code of Conduct should be sent to the VLDA President at vldapresident@gmail.com.

If an individual participates in unacceptable behaviour, the Response Team may take lawful action that they deem appropriate, including asking the individual to stop or removal of the individual from event without refund of registration and/or other applicable fees.

Individuals who participate in unacceptable behaviour may face consequences including being disallowed from attending future events or cancellation of their VLDA membership.

All efforts will be made to protect the anonymity of persons reporting violations. Persons reporting violations of the Code may request that their report remain confidential and that no further action be taken. However, if the Code of Conduct Response Team deems it necessary for the safety of event attendees, action will be taken.

This Code of Conduct is designed to ensure that the VLDA community and all VLDA events can be enjoyed by all members and participants. See you on the dance floor.